

Thibault DAUDIGEOS

01/05/78

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Current position:

- Full Professor, GEM, Grenoble
- Associate Dean For Research
- Co-holder of a research chair in inclusive sustainability: territorial ecosystems in transition.

ACADEMIC POSITION

Since 2022, sept	Grenoble Ecole de Management, Associate Dean for Research
Since 2019, jan	Co-Head of chair: Inclusive Sustainability: Territorial Ecosystem in Transition (TET). Budget: 930k€.
Since 2017, Mai	Grenoble Ecole de Management, Full Professor.
2012- 2021	Scientific advisor of the People, Organization and Society dpt.
2012-2017	Grenoble Ecole de Management, Associate Professor.
2013-2020	Founder and leader of the <i>Alternative Forms of Markets and Organizations</i> research team (25 members in 2020).
2008-2012	Grenoble Ecole de Management, Assistant Professor.

EDUCATION

2009, November	Université Jean Moulin Lyon 3 / EM Lyon. PhD in Management. With honors.
2004, September	Sciences-Po Paris. Master of research in sociology. With honors.
2002, June	HEC, Paris. BA/MA in management. With honors.
2002, June	CEMS Master (Community of European Management Schools) at NHH (Norway). With honors.

EDITING WORK & SERVICE TO THE COMMUNITY

Editor-in-chief	M@n@gement (2017-2019) with Thomas Roulet
Editors of special issues	Why French Pragmatism Matters to Organizational Institutionalism in <i>Journal of Management Inquiry</i> , 2014 Promises and Paradoxes of the Sharing Economy in <i>Technological Forecasting and social change</i> , 2017 Multimodality, meaning and institutions in <i>Research in the Sociology of Organizations</i> , 2017 Sustainability corporate change agents: bringing change from inside out. <i>Business Ethics, Responsibility and the Environment</i> , 2024
Academic community	AIMS: Member of the CSP (2015-2018) FNEGE: jury member “Interdisciplinary thesis award” (2023-2024)
Board member	Journal of Management Studies M@n@gement
Adhoc reviewer	AOM annual meeting, AIMS, M@n@gement, Journal of Management Studies, Organization studies, Organization, Journal of Business Venturing, Business & Society, Business Ethics Quarterly, ...

AWARDS

2024	AACSB, “Innovation that inspires” Award
2022	Emerald Literati Award
2013	Best theoretical paper, AIMS 2013
2012	Best empirical paper, AIMS 2012
2011	Best Paper Proceedings of the 2011 Academy of Management Meeting
2011	Finalist for the best paper award, AIMS
2010	Finalist for the best paper award, AIMS
2009	Finalist for the best paper award, AIMS
2008	Best Paper Proceedings of the 2008 Academy of Management Meeting

GRANTS & COMMISSIONED RESEARCH

2019-2027	<i>Inclusive sustainability research chair: 930 000€.</i>
2019-2021	<i>Plateforme d’Observation des Projets et Stratégies Urbaines: 10 000€</i>
2018-2019	<i>Leo Lagrange: 35 000€</i>
2018	<i>Projet ZFE: 15 000€</i>
2014 – 2017	<i>Danish Research Council on materiality and visualization in institutional change (with WU, Boston College, CBS (PI)): 750 000€</i>
2013 – 2016	<i>Research grant ARC8 on green innovation and hybrid organization, PhD scholarship: 60 000 €</i>
2012 / 2013	<i>Research grant on hybrid organizations: 5 000 €.</i>
2010-2013	<i>Regional research project. Grant: 10 000€.</i>

DOCTORAL SUPERVISION or CO-SUPERVISION

<i>Since 2023</i>	Romain Eymann on Human Rights Business policy (CIFRE)
<i>Since 2021</i>	Eleonore Lavoine, PhD student on territorial corporate impact (CIFRE)
<i>Since 2020</i>	Vincent Vindevoghel, PhD student on the ecological transition of mountain areas
<i>Viva in Jan 2022</i>	Genevieve Shanahan PhD student on democratic IT systems in alternative organizations
<i>Viva in Jan 2019</i>	Vincent Pasquier, PhD. On the use of social media by unions.
<i>Viva in June 2015</i>	Palena Neale, AQ Bridge. On workers’ engagement in NGOs.
<i>Viva in Dec 2015</i>	Stéphane Jaumier, PhD. On workers cooperatives.
<i>Viva in Feb 2016</i>	Brian Smith Vandergriff, DBA. On US Credit Unions.

HDR jury member

Viva in Sept. 2023	Sébastien Gand, Grenoble Alpes University (supervisor Annick Valette)
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DOCTORAL jury member

Membre du CSI	Ammar Ysor, Université Lyon 3
Exam Mar 2024	Donna Denyer, PhD, University of Sydney (supervisor: Leanne Cutcher)
Viva in Mar 2024	Anna Mineeva, PhD, Lyon 3 University (supervisor: M. Payaud)
Viva in Mar 2024	Lea Baileche, PhD, Montpellier University (supervisor: F. Palpacuer)
Viva in Jan 2023	Camille Pfeffer, Lyon 3 University (supervisor: Isabelle Royer)
Viva in Oct 2022	Marija Roglic, PhD, Montpellier University (supervisor: F. Palpacuer)
Viva in Dec 2021	Romain Vacquier, PhD Paris Dauphine University (supervisor: S. Dameron)
Viva in Jan 2021	Laure Leglise, PhD Paris Dauphine University (supervisor: V. Perret)
Viva in June 2020	Anne-Sophie Barbe, PhD, Lyon 3 University (supervisor: C. Hussler)
Viva in Mar 2020	Dany Nassar, eDBA, Paris Dauphine University (supervisor: L. Garreau)
Viva in Nov 2019	Caroline Mattelin-Pierrard, PhD Savoie University (supervisor: R. Bocquet)
Viva in Oct 2019	Alban Ouahab, PhD ESCP Europe (supervisor: Aurélien Acquier)
Viva in Dec 2017	Melissa Boudès, PhD, Paris Dauphine University (supervisor: FX de Vaujany)
Viva in June 2018	Bilal Jathol, PhD, Grenoble Ecole de Management (supervisor: C. Rüling)
Viva in Jul 2014	George Watts, PhD Grenoble Ecole de Management (supervisor: J. Pinkse)
Since 2012	Jury member of multiple GEM DBA students

LIST OF PEER-REVIEWED PUBLICATIONS

- Pasquier V., Barros, M. & Daudigeos, T. (2025), Democratic Organizations and Their Monstrous Digital Self: The Use of Facebook by a Labor Union. *Organization*. Forthcoming.
- Picard, H. & Daudigeos T. (2024). Dysfonctionnements inhérents aux entreprises libérées Analyse critique en cinq écueils, *Revue Française de Gestion*.50(317), 29-49.
- Shanahan, G., Jaumier S. & Daudigeos, T. (2024), Why reinvent the wheel? Materializing multiplicity to resist reification in alternative organizations, *Organization Studies*. 45(6), 855-879
- Schaltegger, S., Girschik, V., Trittin-Ulbrich, H., Weissbrod, I., & Daudigeos, T. (2024). Corporate change agents for sustainability: Transforming organizations from the inside out. *Business Ethics, the Environment & Responsibility*, 33(2), 145-156.
- Daudigeos, T. (2024). Pour un aggiornamento du rapport au vivant dans les sciences de gestion. *Revue de l'Organisation Responsable*, 19(1), 17-18.
- Daudigeos, T.; Ottaviani. F. (2021), (2021). La loi PACTE: une opportunité pour interroger la « raison d'être territoriale » des entreprises. *Développement durable et territoires. Économie, géographie, politique, droit, sociologie*, 12(2).
- Daudigeos, T., Edward T., Jaumier, S., Pasquier, V. and H. Picard (2021), Elusive domination and the fate of critique in neo-participative management: a French pragmatist approach. *Organization Studies* 42(3), 453-471.
- Jaumier, S. and T. Daudigeos (2021), Resisting work degeneration in collectivist-democratic organizations, The case of a French cooperative sheet-metal factory. *Research in the Sociology of Organizations*.72, 55-79.
- Gauthier, C., Shanahan, G., Daudigeos, T., Ranville, A., & Dey, P., 2020. Tackling economic exclusion through social business models: a typology. *International Review of Applied Economics*, 34:5, 588-606
- Pasquier V., Daudigeos, T., M. Barros. 2020. The Flashmob Logic of Unionism: The Case of the 'Fight for 15' Campaign. *British Journal of Industrial Relations*. 58(2), 336-363
- Daudigeos, T., Roulet, R. & Valiorgue, B. 2020. How Scandals Act as Catalysts of Fringe Stakeholders' Contentious Actions against Multinational Corporations. *Business & Society*, 59(3), 387-418.
- Jaumier, S., Daudigeos, T. Huault, I. 2019. La démocratie organisationnelle autrement : l'exemple des hiérarchies à domination inversée, *Revue Française de Gestion*. 45 (278), 19-36
- Daudigeos T. & Valiorgue, B. 2018. On Objects and Material Devices in the Organisational Responses to Institutional Pluralism: Insights from Economies of Worth, *Management International*, 22(3), 121-128.
- Höllerer, M. A., Daudigeos, T. & Jancsary, D. 2017. Multimodality, Meaning and Institutions: Editorial. *Research in the Sociology of Organization*, 54(A), 1-24.
- Acquier, A., Daudigeos, T., & Pinkse, J., 2017. Promises and paradoxes of the sharing economy: An organizing framework. *Technological Forecasting and Social Change*, 125, 1-10.
- Boxenbaum, E., Daudigeos, T., Pillet, J. C., & Colombero, S. 2017. Multimodal construction of a rational myth: Industrialization of the French building sector from 1945 to 1970. *Research in the Sociology of Organizations*, 54(B), 3-36.
- Jaumier, S., Daudigeos, T., & Joannides de Lautour, V. 2017. Co-Operatives, Compromises, and Critiques: What Do French Co-Operators Tell Us about Individual Responses to Pluralism? *Research in the Sociology of Organization*, 52, 73-106.
- Daudigeos, T., Jaumier, S. and Boutinot, A. 2017. Governing workplace safety through apparatuses: A historical study of the French construction industry in the 20th century, *Organization*, 24(6), 737-760.

- Acquier, A., Valiorgue, B., Daudigeos, T. 2015. Sharing the Shared Value: A Transaction Cost Perspective on Strategic CSR Policies in Global Value Chains. *Journal of Business Ethics*, 144(1), 139-152.
- Daudigeos, T., Boutinot, A., & Jaumier, S. 2015. The Historical Study of Institutional Change Over Long Periods: Pitfalls And Perspective. A comment on Hélène Peton et Stéphan Pezé's article. *M@n@gement*, 18(3), 254-260.
- Daudigeos, T. 2014. Bouc-émissaires, lynchages médiatiques et contestation des pratiques irresponsables des firmes multinationales, *Revue de l'Organisation Responsable*, 9(2), 46-59 (with Vincent Pasquier and Bertrand Valiorgue).
- Daudigeos, T. 2014 Why French Pragmatism Matters to Organizational Institutionalism. *Journal of Management Inquiry*. Introduction to a special issue. 23 (3), 314-318 (with Brandl, J., Edwards T., K. Pernkopf).
- Daudigeos, T. 2013. In their profession's service: How staff professionals exert influence in their organization. *Journal of Management Studies*. 50(5): 722-749.
- Daudigeos, T. 2013. Taking stock of institutional complexity: anchoring a pool of institutional logics into the inter-institutional system with a descendent hierarchical analysis. *Research in the Sociology of Organization*. Special issue on Inst. logics. 39: 319-350.
- Daudigeos, T. & Pitesa, M. 2011. Bringing institutional change inside the organization: structural nomadism of staff professionals as the key enabler, *Best Paper Proceedings of the 2011 Academy of Management Meeting*.
- Daudigeos, T. & Valiorgue, B. 2011. Conditions for value creation in the marketplace through the management of CSR issues – A negative external effects framework, *Business and Society*, 50(1): 28-49.
- Acquier, A., Daudigeos, T. & Valiorgue B. 2011. Corporate Social responsibility as an organizational and managerial challenge: the forgotten legacy of the Corporate Social Responsiveness movement" (with A. Acquier et B. Valiorgue), *M@n@gement*, 14(4): 222-250.
- Acquier, A., Daudigeos, T. & Valiorgue B. 2011. Responsabiliser les chaînes de valeur éclatées : enjeux et limites, *Revue Française de Gestion*, 6(215): 167-183.
- Daudigeos, T. & Valiorgue, B. 2010. Les liens incertains entre RSE et création de valeur marchande : une interprétation par les effets externes, *Revue Française de Gestion*, 36(203): 25-39.
- Daudigeos, T. & Valiorgue, B. 2010. Répondre à l'appel généralisé en faveur de la prise en charge des effets externes : l'entreprise capitaliste à l'épreuve de ses responsabilités sociales (avec B. Valiorgue), *Revue Française de Socio-Economie*, 6: 65-86.
- Boxenbaum, E. & Daudigeos, T. 2008. Institutional factors in market creation: Concrete theorization of a new construction technology. *Best Paper Proceedings of the 2008 Academy of Management Meeting*.

LIST OF OTHER PUBLICATIONS

- Bally, F., Daudigeos, T., Jourdain, V., & Ottaviani, F. (2022). *De quoi la sobriété est-elle le nom? Le Virus de la Recherche – Transition Environnementale*, Presses universitaires de Grenoble.
- Bally, F., Daudigeos, T., Kohler, Y., Coletti, M., & Micol, M. (2022). Challenges to Green Infrastructure Valorisation and Policies to overcome them. *Shaping a sustainable future with Green Infrastructure*, 113-124.
- Approches Néo-institutionnelles macro et méso : quel apport pour la pensée stratégique ? in S. Liarte (Edt) *Les grands courants de la pensée stratégique*. 2019.
- A qui profite l'uberisation du travail? *France Forum*, Novembre 2016
- Sharing Economy: Striking a balance, *Grenoble Business Review*, Octobre 2016
- Economie du partage, le mensonge égalitaire, *The Conversation*, Juin 2016
- Cartographie le territoire de l'économie du partage, *The Conversation*, Avril 2016
- Les coopératives face aux impératifs de productivité : entre principes d'engagement et principe de réalité, in Vassili Joannides et Stéphane Jaumier, *L'entreprise Coopérative : l'organisation de demain ?* Ellipses, 2013.
- La collaboration : une réponse possible aux coûts réels de la compétition généralisée? (with Hugues Poissonnier) in Raffi Duymedjian and Jean-Marc Huissoud, *Manifeste pour une éducation à la paix économique*, Presses Universitaires de Grenoble, 2012.
- L'entreprise néolibérale face à la désinstitutionnalisation des conflits sociaux; propositions pour une heuristique de la violence et de la souffrance au travail (avec B. Valiorgue), in Pierre Chaudat et Renaud Muller, *Les nouvelles organisations du travail entre souffrance et performance*, L'Harmattan. Logiques Sociales, Paris, février 2011.
- Des instituts de normalisation en quête de profit et de légitimité : étude comparée de la production de normes de développement durable en France et en Angleterre, in René Audet, Corinne Gendron, et Jean-Guy Vaillancourt, *Développement durable et Responsabilité sociale : de la mobilisation à l'institutionnalisation*, Montréal, Presses Internationales Polytechniques.
- La nouvelle figure de l'expert dans les entreprises contemporaines, *Revue Cadres CFDT*, Juin 2010.
- Quel profil pour un responsable développement durable ?, *Dauphiné Libéré*, Dossier spécial développement durable, mai 2010.
- Des experts du développement durable insaisissables, *Expansion Management Review*, Dec 2009.

ON-GOING WORKS

Digital and disembedded? Questioning the territorial embeddedness of local digital platforms. Avec Hélène Picard, Albane Grandazzi, Frédéric Bally. Journal of Business Ethics (Minor revisions).

Social networks and local ecosystems: how social entrepreneurs access resources, submitted to Journal of Business Research (Major revisions), with Frederic Bally and Josselin Tallec.

Advancing Theory with Rigorous Problematising Reviews: Giving-up Labels-Centric Literature Samples, Desperately seeking Léo: harnessing the narrative of social innovation to re-imagine an organizational identity with Hélène Picard & Genevieve Shanahan

War & Peace. Configurations of Workplace Safety Logics In The French Construction Industry 1903–2011. With Stéphane Jaumier & Amélie Boutinot.

TEACHING EXPERIENCE

<i>Since 2019</i>	Co-coordinator of a 3y specialization Innovation for Sustainability Transition (120h of teaching from Sept. to Feb).
<i>Since 2013</i>	Research methods for DBA or PhD students (Research design, qualitative methods, topic modeling, Computed-assisted qualitative data analysis)
<i>Since 2012</i>	Executives seminars on new models of management
<i>Since 2009</i>	Organizational Theory (PhD, Master) – English and French
<i>Since 2006</i>	Sustainability, social innovation, alter-governance for Executives, MBA and Master degrees
<i>2009-2018</i>	Organizational Behavior course (Master and Bachelor) –English and French
<i>2004-2008</i>	Strategic Management (Master)