Séminaire
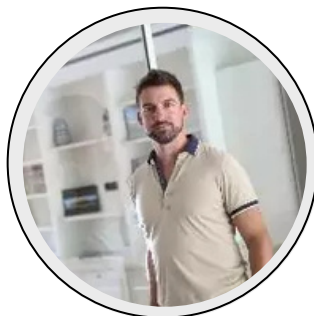## D E   R E C H E R C H E __

Artificial Intelligence (AI) in organisations may change ways of working and disrupt occupations, including managerial ones. Yet, the literature lacks information about how managerial skills will be affected by the implementation of AI within organisations. To investigate this topic, a thematic content analysis was performed on data collected from qualitative and semi-structured interviews with 40 AI experts. These first results were then confirmed through descriptive statistics performed on data collected from 103 other AI experts who also ranked the managerial skills to be developed in order of priority. Our final results show that most managerial skills are likely to be augmented by AI, while only a few of them may be replaced (information gathering and simple decision-making) or remain unaffected (leadership and imagination). Our study updates existing technical and non-technical taxonomies of managerial skills needed to keep pace with AI. It also contributes to the development of the AI-Human Resource Management interface.

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USMB, IREGE

The impacts of artificial intelligence on managerial skills

12 juin 2025
12h15 – Salle 103 (IAE SMB) – Comodal

Zoom / Calendrier