

Pham Thi Hong Thuy

thuy.pham@willing.fr / thuy.pham@univ-smb.fr | (+33) 767701661

Studio 12, 18 Rue du Coustou, 31500, Toulouse, France

EDUCATION

- **2022 - Present: PhD Candidate in Management**, Université Savoie Mont Blanc, IREGE & Toulouse Business School, France
- **2021 - 2022: PhD Candidate in HRM & OB**, Toulouse School of Management, Université Toulouse 1 Capitole, France
- **2020 - 2021: Master Research in Management and Innovation**, SKEMA Business School, Université Côte d'Azur and GREDEG Research Centre, France
- **2015 - 2016: Advanced Diploma in HRM**, Bridge Business College, Australia
- **2013 - 2014: Master of Business and Commerce (HRM)**, Western Sydney University, Australia
- **2006 - 2011: Bachelor in Education**, HCMC University of Education, Vietnam

PUBLICATION & CONFERENCE

- **July 2023:** Levers of employee commitment to organizational change in the context of multiple change initiatives. Pre-colloquium PhD Workshop EGOS 2023, Italy.
- **Aug 2022:** Pham, T., Giraud, L. Gnekpe, C. Commitment to change: Review and research agenda. The British Academy of Management 2022 Annual Conference, UK.
- **Nov 2021:** Nguyen, T. K., Thanh, L. A., Vu, V. T., Pham, T. T. H., Dinh, L. N., Vo, D., Le, K., Nguyen, T. T. L., Nguyen, B. T., Do, T., Trinh, N. M. (2021). Making Place After Crisis. The 2021 ADI International Conference, Australia.
- **Jan 2021:** Truong, H. T. M., Pham, T. T. H., & Doan, T. T. T. (2021). Historical and Cultural Contexts of Vietnam Affecting Human Resource Development. In Human Resource Development in Vietnam (pp. 3-30). Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-51533-1_1
- **Aug 2011:** Bich, D. & Thuy, P. "Nuclear Power Plant Building in Vietnam - The Case of Ninh Thuan Province" *Review of Social Sciences*, Vietnam Academy of Social Sciences, no. 8 (2011): 61-67.

Under submission

- **Nov 2022:** Commitment to change: Review and research agenda. *Journal of Organizational Behavior*

HONOUR

- **2022: HRD Book of the Year.** The R. Wayne Pace Award for the book 'Human Resource Development in Vietnam'. Academy of Human Resource Development
- **2022: CIFRE (Conventions Industrielles de Formation par la Recherche).** Doctoral fellowship
- **2013: ISB-Western Sydney University Scholarship.** Half academic scholarship

MEMBERSHIP

- **Jan 2023 - Present: Member**, European Group for Organizational Studies (EGOS)
- **Mar 2022 - Present: Member**, British Academy of Management (BAM)

PROFESSIONAL EXPERIENCE

- **Mar 2022 - Present: Willing, France** - Chercheuse - Chargée de travaux
- **Aug 2019 - Aug 2020: Headhunt Vietnam** - Senior Consulting Manager
- **Sep 2018 - May 2019: T.I.E International & T.I.E Vietspace, Vietnam** - Admin/Office Manager
- **Jan 2017 - May 2018: Abbott Laboratories S.A., Vietnam** - Government Affairs Executive
Recipient of Abbott Excellence Awards – Silver Level 2 in recognition of the contribution to IMPACT 2018
- **Jan 2016 - Nov 2016: Labourking Sydney, Australia** - Recruiter/ HR Advisor Intern