



Romain EYMANN

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First-year Ph.D. Student in Management Sciences at Savoie Mont-Blanc University (Annecy, France), Grenoble School of Management, and Schneider Electric

Formation

PH.D. IN MANAGEMENT SCIENCES | SAVOIE MONT-BLANC UNI. & GRENoble SCHOOL OF MANAGEMENT 2022 - 2025

- Ph.D. Thesis on “The Adoption of a Human Rights Policy within the Multinational Company: Sense, Practices, and Impact Indicators”

MASTER OF SCIENCE IN MANAGEMENT | GRENoble SCHOOL OF MANAGEMENT 2017 - 2021

- Top 6 French Business School, entrance on a selective exam: Fundamental knowledge in management with a major in Energy, Change Management, and Sustainable Development
- Dissertation title: Industrialization of energy retrofit: a challenge to make energy retrofit accessible to low-income households (*finalist for the Ecological Transformation Awards organized by Veolia*)

PREPARATORY SCHOOL TO SELECTIVE EXAMS | LAW, ECONOMICS, AND MANAGEMENT 2014 - 2016

- A 2-year program dedicated to the preparation of the competitive entrance examination for French Graduate Business Schools. Specialization in Law, Economics, and Management
- Double degree with the Faculty of Law and Political Science of Montpellier (with honors)

Research interests

Management, Business and human rights, Sensemaking, Strategy-as-practice, Human rights impact assessment, Social issues and inequalities

Professional experience

SCHNEIDER ELECTRIC | PH.D. STUDENT WITH INDUSTRIAL CONVENTION 09/2022 - 09/2025

- ‘Cifre thesis’: French convention between University Savoie Mont-Blanc, Schneider Electric, and the Ph.D. student to host him within the company

SCHNEIDER ELECTRIC | HUMAN RIGHTS OFFICER (CDD) 02/2022 - 07/2022

- Operational work and first access to the field before starting the Ph.D.

SCHNEIDER ELECTRIC | SOCIAL BUSINESS AND FOUNDATION OFFICER (APPRENTICESHIP) 10/2020 - 11/2021

- Implementation of a new electrical safety offer for low-income households

SHARE IT (ASHOKA) | COMMUNICATION ET PARTENARIATS 02/2020 - 07/2020

- Making technology available to associations to increase their impact

PLUS DE VERT | FINANCE 12/2019 - 01/2020

- Financial analysis of an environmental engineering firm

ELECTRICITE DE FRANCE (EDF) | IMPACT ASSESSMENT 05/2019 - 12/2019

- Impact assessment of the internal projects’ incubator of the company

Research projects

GRENoble ECOLE DE MANAGEMENT 09/2021

- Dissertation finalist for the Ecological Transformation Awards, organized by Veolia
- Subject: Industrialization of energy retrofit: a challenge to make energy retrofit accessible to low-income households

References

RACHEL BOCQUET

Professor of Management
Director of the Institute for Research in Management
and Economics (IREGE)
Savoie Mont-Blanc University
rachel.bocquet@univ-smb.fr

THIBAUT DAUDIGEOS

Professor of Management
Associate Dean for Research
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thibault.daudigeos@grenoble-em.com

NATHALIE BELHOSTE

Professor of Corporate Geopolitics
Academic director
Lyon School of Management
nbelhoste@em-lyon.com

Competences

LANGUAGE SKILLS

- French – Native
- English – Fluent in reading, speaking, and writing
- Spanish – Advanced in reading, speaking, and writing

COMPUTER SKILLS

- Data management: Microsoft office (Isograd Specialist Certification), Zotero, Overleaf
- Code and programming: Python

Volunteering

CLIMATE FRESK | FACILITATOR

2021 – 2023

- Trainer on climate change issues

PROJET DECLIC | STUDENT THINK THANK

2020 – 2022

- Law innovation: Interviewing experts and writing new amendments to different energy and climate bills
- Following draft bills and discussions in French National Assembly

WIKIPEDIA | WOMEN FOR PEACE PROJECT

2017 – 2021

- Gender equality: Writing, and translating new Wikipedia articles about women who acted for peace, and improving existing ones, in order to fill the lack of women's biography (80% are men's)

CLIMATES | COP IN MY CITY

2018

- Organization of a simulated Conference Of the Parties for Grenoble students

SERVICE CIVIL INTERNATIONAL | FERIA MAPUCHE

2017

- Organization of an annual event to promote the Mapuche culture in Currarehue, Chile.
- Immersion in the issues affecting local communities as a result of multinational corporation projects: interviews of people affected by the construction of a hydroelectric dam

Hobbies

HANDBALL: 10y of practice including 5y in Montpellier Handball (MHB) elite team

RUNNING: Middle and long-distance amateur runner (Marathon/half-marathon)