

# Nilo Coradini de Freitas

MSc. Organization Studies  
Grenoble École de Management  
People, Organizations and Society Department  
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March 2023

## Research Interests

My research focuses on the relations between embodiment and organizing. This interest is a consequence of my understanding of the centrality of the body in order to face the challenges of our century – such as the multiple crises of climate emergency, economic inequality, and democratic deterioration. I am particularly interested in the intersection between technology, environmental issues and post-development, with alternative organizing as a transversal issue impacting each of these topics. This work is complemented by side projects that I establish with professors and colleagues and that further reflect my interest in other related topics such as philosophical approaches to organizations and horizontal organizing.

## Education

- 2020-present **Grenoble École de Management (Grenoble, France)**  
**PhD Candidate, Business Administration**  
Supervisors: Marcos Barros and H el ene Picard  
Thesis: *Towards Embodied Organizing: An inquiry of embodiment and organizations*
- 2022-present **Universit  Savoie Mont Blanc (Annecy-le-Vieux, France)**  
**PhD Candidate, Business Administration**  
Supervisors: Gazi Islam and H el ene Picard  
Thesis: *Towards Embodied Organizing: An inquiry of embodiment and organizations*
- 2020-2022 **Grenoble  cole de Management (Grenoble, France)**  
**MPhil in Business Administration**  
Specialization in People, Organizations and Society  
Courses included: Advanced Qualitative Data Background and Application, Philosophy and Theory in Management.
- 2017-2019 **Federal University of Rio Grande do Sul (Porto Alegre, Brazil)**  
**MSc in Administration**  
Specialization in Organization Studies  
Supervisor: F bio Bittencourt Meira  
Thesis: *Ferramentas Organizacionais da Convivialidade: Aproxima es de Ivan Illich aos Estudos Organizacionais [Organizational Tools for Conviviality: Approximations of Ivan Illich to Organization Studies] (passed without corrections)*
- 2010-2015 **Federal University of Rio Grande do Sul (Porto Alegre, Brazil)**  
**Bachelor of Administration**  
Specialization in Organization Studies  
Supervisor: Cristina Am lia Pereira de Carvalho  
Thesis: *Racionalidade Substantiva em Organiza es Econ micas Anarquistas [Substantive Rationality in Anarchist Economic Organizations] (passed without corrections)*

## ARTICLES PUBLISHED IN PEER-REVIEWED SCIENTIFIC JOURNALS

**de Freitas, N. C.,** Casagrande, L., & Meira, F. (2021) *O que o Antropoceno tem a Aprender com o Decrescimento Convivial? O Campo Ambiental diante dos Imperativos da Modernidade* (What does Anthropocene Have to Learn from Convivial Degrowth? The Field of Environmental Studies before the Imperatives of Modernity). *Management and Connections Journal*. ISSN 2317-5087. <https://doi.org/10.47456/regec.2317-5087.2020.9.3.31845.52-73>

**de Freitas, N. C. &** Casagrande, L. (2021). The Pandemic of Dystopia: what paradigm of government is arising? *Farol-Revista de Estudos Organizacionais e Sociedade*. ISSN 2358-6311. <https://doi.org/10.25113/farol.v7i20.6330>

Casagrande, L., & **de Freitas, N. C.** (2020). Organizing in the age of systems: Ivan Illich's critical contributions to organization studies. *Cadernos EBAPE. BR*, 18(2), 254-267. In English: <https://doi.org/10.1590/1679-395177954> and in Portuguese: <https://dx.doi.org/10.1590/1679-395177954>

## COMPLETE PEER-REVIEWED WORKS PUBLISHED IN PROCEEDINGS OF CONFERENCES

**de Freitas, N. C.** (2022). Tuning by Heart: Organizing to the Verdict of the Flesh. In: XXXI<sup>ème</sup> conférence de l'AIMS, Annecy.

**de Freitas, N. C. &** Meira, F. B. (2018). Sustentabilidade ou Questão Ambiental? Em Defesa da Inteligibilidade do 'Campo'. In: V Congresso Brasileiro de Estudos Organizacionais, Curitiba. V Congresso Brasileiro de Estudos Organizacionais. (Sustainability or Environmental Question? In Defense of the 'Field's' Intelligibility, Curitiba - Brazil. V Brazilian Congress on Organization Studies.)

Silva, R. C., **de Freitas, N. C.** & Silva, A. C. P. (2013). INVESTIMENTO EM CULTURA DOS MUNICÍPIOS GAÚCHOS 2003- 2012. In: IX ENECULT - Encontro de Estudos Multidisciplinares em Cultura, Salvador - BA. Anais do IX ENECULT. Salvador - BA: Editora da UFBA, 2013. v. 1. (Gaúcho Cities Investment in Culture 2003-2012, Salvador - Brazil. IX Encounter of Crossfield Studies in Culture).

## PEER-REVIEWED EXPANDED SUMMARIES PUBLISHED IN PROCEEDINGS OF CONFERENCES

**de Freitas, N. C. &** Meira, F.B. (2018). Managing Degrowth: Is This an Oxymoron?. In: First North-South Conference on Degrowth-Descrecimiento, Mexico City. First North-South Conference on Degrowth-Descrecimiento In Extenso Presentations.

Casagrande, L. & **de Freitas, N. C.** (2018). Por um Organizar Convivial: a contribuição de Ivan Illich aos Estudos Organizacionais. In: V Congresso Brasileiro de Estudos Organizacionais, 2018, Curitiba. V Congresso Brasileiro de Estudos Organizacionais. (For a Convivial Organizing: Por um Organizar Convivial: the contribution of Ivan Illich to Organization Studies., 2018, Curitiba - Brazil. V Brazilian Congress on Organization Studies, 2018.)

## SELECTED PRESENTATIONS OF WORK

**de Freitas, N. C.** (2023) Lo(o)se control! Embodied organizing as letting be: the case of a French community shared garden (Presentation/7<sup>th</sup> Research Group on Collaborative Spaces Symposium, Grenoble, France).

**de Freitas, N. C.** (2022). Tuning by Heart: Organizing to the Verdict of the Flesh. (Presentation/XXXI<sup>ème</sup> conférence de l'AIMS, Annecy, France).

**de Freitas, N. C.;** Casagrande, L. ; Meira, F.B. (2021). Institutional Creed: the Evils of Inclusion. (Presentation/37<sup>th</sup> EGOS Colloquium, Amsterdam/online, Netherlands).

**de Freitas, N. C.** (2021) The Skin I Live In: towards a performative assessment of embodiment. (Presentation/10th Encounter on Critical Perspectives on Management, Louvain La Neuve, Belgium).

**de Freitas, N. C.;** Meira, F.B. (2018). Managing Degrowth: is this an oxymoron? (Presentation/1st North-South Degrowth Conference, Mexico City, Mexico).

## TEACHING EXPERIENCE

Courses taught	# Students & program	Hours	Semester	Teaching Assessment
Business Ethics	About 30, PGE 3	3	Autumn 2021	n/a
Philosophie morale et Big Data / Ethique	14, MS Big Data 1	6	Autumn 2022	n/a
Behavior at Work and Psychosocial Risks – English Track	37, PGE 1	24	Autumn 2022	3,9 out of 5
Behavior at Work and Psychosocial Risks – Trilingual Track	26, PGE 1	12	Autumn 2022	3,2 out of 5

## TECHNICAL WORKS

- Coordination of Working Group 17: Autonomy and Horizontal Organizations: Prefiguring Alternatives at the 7<sup>th</sup> Brazilian Congress of Organization Studies (CBEO). 2021.
- Administrative support for the Continuing Education Course Organizing Horizontally. Porto Alegre, Brazil. 2019.

## SELECTED ASSISTANTSHIP AND SERVICE

**Peer-reviewing:** <https://publons.com/wos-op/review/author/xsRPFzm/>

Ad-hoc peer-reviewing for: Organization.

## PhD Student representative, Grenoble École de Management

*Sep. 2022 – present*

Liaised with faculty and administration to represent the interests of PhD students.

## LANGUAGE SKILLS

- **Portuguese** native
- **English** reads well, writes well, speaks well, understands well
- **French** reads well, writes well, speaks well, understands well
- **Italian** reads well, writes reasonably, speaks reasonably, understands reasonably
- **Spanish** reads well, writes reasonably, speaks reasonably, understands reasonably

## REFERENCES

- **Marcos BARROS**  
Full professor at the department of People, Organizations and Society  
Grenoble École de Management  
12, Pierre Sépard  
38000 Grenoble, France  
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- **Hélène PICARD**  
Assistant professor at the department of People, Organizations and Society  
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