

Curriculum Vitae Charles-Clemens Rüling

Principal professional affiliation

Grenoble Ecole de Management
12 rue Pierre Sémar, 38000 Grenoble (France)
E-mail: charles-clemens.ruling@grenoble-em.com

ORCID: orcid.org/0000-0002-9955-5967

1. PROFESSIONAL EXPERIENCE AND EDUCATION

Current position

2018- Associate Dean for Research, Grenoble Ecole de Management
2016- Permanent member, IREG, Université Savoie Mont Blanc
2014- Full Professor (*professeur sénior*), Grenoble Ecole de Management

Areas of specialization

Organization theory; qualitative research methods

Professional experience

2004-2014 Associate Professor, Grenoble Ecole de Management
2004-2010 Chargé de cours (suppléant), Section HEC, Université de Genève
2002-2004 Assistant Professor, Grenoble Ecole de Management
2000-2001 Research and teaching assistant, Section HEC, Université de Genève
1999-2000 Visiting researcher, Department of Organization, Copenhagen Business School
1994-1999 Research and teaching assistant, Section HEC, Université de Genève

Education

2013 **Habilitation à diriger des recherches (sciences de gestion)** (post-doctoral research degree in business administration), Université Savoie Mont Blanc. *"Toward a multi-level view of institutional dynamics: Management fashions, bricolage, and field-configuring events"*

Jury: Eva Boxenbaum, Copenhagen Business School et Mines ParisTech, Isabelle Huault, Université Paris Dauphine, Bernard Leca, Université Lille 1, Vincent Mangematin, Grenoble Ecole de Management, Caroline Mothe, Université Savoie Mont Blanc

2001 **Doctorat ès sciences économiques et sociales, mention gestion d'entreprise** (doctoral degree in business administration), Faculté des sciences économiques et sociales, University of Geneva (Switzerland). *"Management fashion adoption in organizations: A study of individual managers' adoption accounts"*, mention: très bien avec les félicitations du jury

Jury: Finn Borum, Copenhagen Business School, Yves Fricker, Université de Genève, Gilbert Probst, Université de Genève, Susan Schneider, Université de Genève

1999 **Diplôme d'études supérieures en sociologie** (master level degree in sociology), Faculté des sciences économiques et sociales, University of Geneva (Switzerland)

1994 **Lizentiat der Wirtschaftswissenschaften** (master level degree in economics and business administration), University of St. Gallen (Switzerland)

2. TEACHING EXPERIENCE

Master level courses

2010-2018	"Management and responsible leadership" (27h), English track (3rd year) and FMC4 online program (2010-2012), Programme Grande Ecole, Grenoble Ecole de Management
2010-2016	"Principles of management" (27h), English track (1st year), Programme Grande Ecole, Grenoble Ecole de Management
2012-2014	"Digital convergence" (27h), specialization course (2nd year), Grande Ecole, Grenoble Ecole de Management
2008-2010	"Organizational behavior" (18h), Master in International Business, Grenoble Ecole de Management
2008-2010	"Organization theory" (27h), Spécialisations 2ème année, Programme Grande Ecole, Grenoble Ecole de Management
2003-2006	"Organizational behavior, leadership and change management" (27h), MBA program, Grenoble Ecole de Management (Off site teaching at Academy of the National Economy, Moscow, Caucasus School of Business, Tblisi, and National Aviation Institute, Moscow)
2006-2010	"Fondements de la pensée stratégique" (28h), Master en gestion d'entreprise, Section HEC, Université de Genève (Switzerland)
2004-2009	"Politique d'entreprise" (28h), Bachelor en gestion d'entreprise, Section HEC, Université de Genève (Switzerland)
2003-2004	"Organizational behavior" (15h), Full-time MBA program, Copenhagen Business School
2002-2009	"Management et leadership" (13,5h), 3ème année, Programme Grande Ecole, Grenoble Ecole de Management
2002-2004	"Théorie des organisations" (27h), Filière "Conseil", Programme Grande Ecole, Grenoble Ecole de Management
1996-2001	"Management et organisation" (28h de TD), Licence en gestion d'entreprise, Section HEC, Université de Genève (Switzerland)
1996-2001	"Conduire le changement" (28h de TD), Licence en gestion d'entreprise, Section HEC, Université de Genève (Switzerland)

Doctoral courses

2016-	"Qualitative data analysis with Atlas.ti" (16h), Advanced Research Seminar, DBA Program, Grenoble Ecole de Management
2016-2019	"Philosophy of science, research design, and (management) research as a social field" (18h), PhD Program, Grenoble Ecole de Management
2015-	"Qualitative comparative analysis (QCA)" (12h), PhD Program, Grenoble Ecole de Management
2014-2015	"Positioning your work in academia" (24h), PhD Program, Grenoble Ecole de Management
2013-2014	"Qualitative data analysis" (8h), DBA Program, Grenoble Ecole de Management
2013-2014	"Writing for academic publication" (8h), DBA Program, Grenoble Ecole de Management
2009-2010	"Organization theory" (12h), PhD Program, Grenoble Ecole de Management
2009-2012	"Research design" (20h), DBA Program, Grenoble Ecole de Management

2009-2018 "Literature review" (4h), DBA Program, Grenoble Ecole de Management

3. RESEARCH SUPERVISION

Doctoral supervision

2020- **Jan-Philipp Reineke**, PhD Program, Grenoble Ecole de Management, co-supervision with Stéphanie Gauttier

2019- **Georgia Galazoula**, DBA Program, Grenoble Ecole de Management

2019- **Odile Hettler**, DBA Program, Grenoble Ecole de Management

2014-2016 **Yi Jiang**, "*Antecedents, mechanisms, and outcomes of effectuation*", PhD Program, Grenoble Ecole de Management. Current academic position: Associate Professor of Entrepreneurship, ESCP Europe, Paris (France).

2014-2015 **Wenwen An**, "*Antecedents of entrepreneurial bricolage*", visiting PhD student, Lingnan College, Sun-yat Sen University, Guangzhou, China. Current academic position: Assistant Professor, Guangdong University of Technology, Guangzhou (China).

2013-2018 **Bilal Ahmed Jathol**, "*Organizational adaptation to environmental uncertainty: Imprinting, management attention, and entrepreneurial orientation*", PhD Program, Grenoble Ecole de Management. Current academic position: Assistant Professor of Entrepreneurship and Strategy, Neoma Business School, Rouen.

2013-2017 **Migle Malinovskyte**, "*Institutional complexity, knowledge brokerage, and open innovation*", thèse Cifre, SISEO doctoral school, Université Savoie Mont Blanc, co-supervision with C. Mothe, IREGE, Université Savoie Mont Blanc

2010-2017 **Bruce Thibodeau**, "*Stakeholder influences on the activities and practices of nonprofit arts and culture organizations: Exploring a strategic project management perspective*", DBA Program, Grenoble Ecole de Management. Current academic position: Adjunct Lecturer, Management Division, Babson College, Boston.

2008-2018 **Michael Bott**, "*Design and implementation of flexible compensation for blue-collar workers in foreign-owned manufacturing firms in China*", Joint DBA Program of Grenoble Ecole de Management and University of Newcastle Business School, co-supervision with Martyna Sliwa, Essex Business School

2005-2010 **Loubna Alsaghir**, "*Exploring the role and relationships of the HR function in the context of innovation: A case study of two large Lebanese banks*", Joint DBA Program of Grenoble Ecole de Management and University of Newcastle Business School. Current academic position: Assistant professor of Human Resource Management, Université Saint-Joseph, Beyrouth (Libanon).

2005-2009 **Fred Xu**, "*Factors influencing employees' working motivation in mainland China: Culture values and relational exchange*", DBA Program, Grenoble Ecole de Management.

2003-2008 **Barbara Holloway**, "*Micro-small business owner resistance to IT*", DBA Program, Grenoble Ecole de Management. Current academic position: Campus College Chair, University of Phoenix School of Business, Metairie, Louisiana (USA).

2002-2007 **Serena Rovai**, "*Human ressources management for foreign MNCs operating in China: A hybrid form*", DBA Program, Grenoble Ecole de Management. Current academic position: Associate Professor and Director of International Relations, La Rochelle Business School (France).

Participation in PhD thesis committees

2018	Ilham Bensouna , " <i>Pratiques et matérialité dans la formation de l'identité organisationnelle</i> ", Université Jean Moulin Lyon 3, supervisor: Isabelle Royer
2016	Nathalie Louisgrand , " <i>Transmission de la gastronomie française en Chine: entre carrière et transcendance</i> ", Université Savoie Mont Blanc, supervisor: Vincent Mangematin
2015	Sylvain Colombero , " <i>Instantiating through collective bricolage: The case of the Listed-Buildings Institution</i> ", Mines ParisTech and Copenhagen Business School, supervisor: Eva Boxenbaum
2013	Mélodie Cartel , " <i>La fabrication de l'innovation institutionnelle : la conception des marchés du carbone comme champ d'expérimentations managériales</i> ", Mines ParisTech, supervisor: Franck Aggeri
2006	Stefano Borzillo , " <i>Communities of practice to actively manage best practices</i> ", Université de Genève, supervisor: Gilbert Probst

Supervision of master theses

2012-2015	Grand Mémoire, Grenoble Ecole de Management (2 groups per year)
2008-2011	Final Management Projects, Master in International Business, Grenoble Ecole de Management (5 per year)
2005-2010	Mémoires de master, Section HEC, Université de Genève (Suisse) (3 per year)
1994-2001	Mémoires de licence, Section HEC, Université de Genève (Suisse) (5 per year)

4. ADMINISTRATIVE DUTIES

Managerial responsibilities

2018-	Associate Dean for Research, member of the Executive Committee of Grenoble Ecole de Management
2017-	Co-ordinator, Research Chair on Public Trust in Health, Grenoble Ecole de Management
2004-2007	Department head "Management and behaviors" (now "People, Organizations, and Society"), Grenoble Ecole de Management

Committee membership, elected positions

2012-2016	Elected member, PCO committee (Plans de charge et d'objectifs), Grenoble Ecole de Management
2009-2016	Elected member, Promotion committee, Grenoble Ecole de Management
2004-2007	Member of Program steering committee, Programme Grande Ecole, Grenoble Ecole de Management
2004-	Ad-hoc participation in faculty recruiting committees, Grenoble Ecole de Management

Pedagogical responsibilities

2014-2016	Coordination of qualitative research methods training (96h), PhD Program (1st and 2nd year), Grenoble Ecole de Management
2012-2015	Chaire "Convergences" (Grenoble Ecole de Management, IEP de Grenoble, Supcr��a), academic advisor
2002-2014	Course leader (responsible for course design and teaching team) "Management et leadership" core course, 3rd year, Programme Grande Ecole, Grenoble Ecole de Management (12 parallel groups in various tracks, taught in French and in English)
2002-2004	Head of Consulting specialization, Programme Grande Ecole, Grenoble Ecole de Management

5. PUBLICATIONS

Publication categories	Number of publications
HCERES A journals, CNRS 1 ou 2	9
HCERES B journals, CNRS 3	7
HCERES C journals, CNRS 4	4
Other peer reviewed publications	2
Books	4
Book chapters	10

Metrics Google Scholar (September 2020): 1103 citations; h-factor 16; i10-factor 22

Articles in peer-reviewed scholarly journals

An, W., R  ling, C., Zheng, X., & Zhang, J. 2020. Configurations of effectuation, causation, and bricolage: Implications for firm growth paths. *Small Business Economics*, 54, 843-864 (HCERES A, CNRS 2).

Islam, G., R  ling, C. Sch    ler, E. 2020. Rituals of institutional critique and maintenance at the United Nations Climate Change Summits. *Research in the Sociology of Organizations*, vol. 65B: 23-40 (CNRS 3).

Zec, D. R  ling, C., & Wang, T. 2020. Parliament in action: Drug withdrawals and policy changes in the U.K. *Health Policy*, 124(9): 984-990 (HCERES A, CNRS2).

D'Ippolito, B., & R  ling, C. 2019. Research collaboration in Large Scale Research Infrastructures: Collaboration types and policy implications. *Research Policy*, 48: 1282-1296 (HCERES A, CNRS 1).

Jiang, Y., & R  ling, C. 2019. Opening the black box of effectuation processes: Characteristics and dominant types. *Entrepreneurship Theory and Practice*, 43(1): 171-202 (HCERES A, CNRS 1).

Thibodeau, B., & R  ling, C. 2018. Overcoming project inertia and gaining project momentum: Strategic adaptation in cultural facilities planning. *International Journal of Arts Management*, 21(1): 28-38 (HCERES C, CNRS 4).

Croidieu, G., R  ling, C., & Jathol, A. 2017. Complex field-positions and non-imitation: Pioneers, strangers, and insulars in Australian fine-wine. *M@n@gement*, 20(2): 129-165 (HCERES A, CNRS 2).

Hagg  ge, M., Gauthier, C., & R  ling, C. 2017. Business model performance: Five key drivers. *Journal of Business Strategy*, 38(2): 6-15 (HCERES B, CNRS 3).

Parmentier, G., Szostak, B., & R  ling, C. 2017. Cr  ativit   organisationnelle: quels enjeux en management strat  gique dans un contexte mondialis   ? *Management International*, 22(1): 12-18. (HCERES A, CNRS 3)

Croidieu, G., R  ling, C., & Boutinot, A. 2016. How do creative genres emerge? The case of the Australian wine industry. *Journal of Business Research*, 69: 2334-2342 (HCERES A, CNRS 2).

Malinovskite, M., Mothe, C., & Rüling, C. 2016. Aspirations identitaires, complexité institutionnelle et légitimité : vers l'intermédiation pour l'innovation. *Revue française de gestion*, no. 255: 169-183 (HCERES C, CNRS 4).

Thibodeau, B. D., & Rüling, C. 2015. Nonprofit organizations, community, and shared urgency: Lessons from the arts and culture sector. *Journal of Arts Management, Law, and Society*, 45(3): 156-177 (HCERES C).

Leca, B., Rüling, C., & Puthod, D. 2015. Animated times: Critical transitions and the maintenance of field-configuring events. *Industry and Innovation*, 22(3): 173-192 (HCERES B, CNRS 3).

Schüßler, E., Rüling, C., & Wittneben, B. 2014. On melting summits: The limitations of field-configuring events as catalysts of change in transnational climate policy. *Academy of Management Journal*, 57: 140-171. (HCERES A, CNRS 1).

- Best Article Award 2014, Academy of Management Journal
- Best Paper Award 2014, Verband der Hochschullehrer für Betriebswirtschaft e.V. (VHB), Germany
- Runner-up, Research Impact in Practice Award 2014, Academy of Management, ONE Division
- Featured in: *The Wall Street Journal*, 26 March 2014; *cdurable.info*, 17 June 2014; *www.enviscope.com*, 18 June 2014.

Rüling, C., & Duymedjian, R. 2014. Digital bricolage: Resources and coordination in the production of digital visual effects. *Technological Forecasting & Social Change*, 83: 98-110. (HCERES A, CNRS 2).

Duymedjian, R., & Rüling, C. 2010. Towards a foundation of bricolage in organization and management theory. *Organization Studies*, 31: 133-151 (HCERES A, CNRS 1).

- Featured in: *www.lexpress.fr*, 2 December 2011.

Rüling, C., & Strandgaard Pedersen, J. 2010. Film festival research from an organizational studies perspective. *Scandinavian Journal of Management*, 26: 318-323 (HCERES B, CNRS 3).

Steiler, D., & Rüling, C. 2010. Stress et stratégie d'ajustement: analyse en situation de fusion-acquisition. *Management & Avenir*, 34: 40-62 (HCERES C, CNRS 4).

Rüling, C. 2005. Popular concepts and the business management press. *Scandinavian Journal of Management*, 21: 177-195 (HCERES B, CNRS 3).

Raub, S., & Rüling, C. 2003. Process moves in the intra-organizational diffusion of knowledge management. *Cahiers du Management Technologique*, 13(2): 75-91.

Raub, S., & Rüling, C. 2001. The Knowledge Management tussle: Speech communities and rhetorical strategies in the development of knowledge management. *Journal of Information Technology*, 16: 113-130 (HCERES B, CNRS 3).

Prange, C., Probst, G., & Rüling, C. 1996. Lernen zu kooperieren - Kooperieren, um zu lernen. *Zeitschrift Führung und Organisation*, 65(1): 10-16.

Books

Robbins, S., DeCenzo, D. A., Coulter, M., & Rüling, C. 2014. *Management: L'essentiel des concepts et pratiques*. 9ème éd. Paris: Pearson [7ème éd., 2011].

Rüling, C. 2002. *Management fashion adoption: Sensemaking and identity construction in individual managers' adoption accounts*. Wiesbaden: Deutscher Universitäts-Verlag.

Büchel, B., Prange, C., Probst, G., & Rüling, C. 1998. *International joint venture management*. Singapore: Wiley & Sons.

Büchel, B., Prange, C., Probst, G., & Rüling, C. 1997. *Joint Venture-Management: Aus Kooperationen lernen*. Bern: Haupt.

Book chapters

D'Ippolito, B., & Rüling, C. 2020. Keeping a Research Infrastructure alive: Material, social, and political work at the Institut Laue-Langevin. In Cramer, K. C., & Hallonsten, O. (Eds.), *Big Science and Research Infrastructures in Europe*: 232-250. Cheltenham: Edward Elgar.

Jathol, B. A., & Rüling, C. 2019. Temporal incorporation as a mechanism of strategic responsiveness: The BBC's digital transformation, 1992-2015. In Andersen, T., Torp, S., & Linder, S. (Eds.), *Strategic responsiveness and adaptive organizations: New research frontiers in international strategic management*: 111-124. Bingley: Emerald.

Barros, M., & Rüling, C. 2019. Business media: From gatekeeping to transmediality. In Sturdy, A., Heusinkveld, S., Reay, T., & Strang, D. (Eds.), *The Oxford handbook of management ideas*: 195-215. Oxford: Oxford University Press.

Schüßler, E., Rüling, C., & Wittneben, B. 2016. Klimakonferenzen. In Besio, C., & Romano, G. (Eds.), *Zum gesellschaftlichen Umgang mit dem Klimawandel*: 187-218. Wiesbaden: Nomos.

Rüling, C. 2015. Managerial panaceas, sensemaking and identity construction in contemporary organizations. In Örtenblad, A. (Ed.), *Handbook of research on management ideas and panaceas*: 427-441. London: E. Elgar.

Rüling, C. 2011. Event institutionalization and maintenance: The Annecy animation festival 1960-2010. In Moeran, B., & Strandgaard Pedersen, J. (Eds.), *Negotiating values in the creative industries*: 197-223. Cambridge: Cambridge University Press.

Rüling, C. 2009. Festivals as field-configuring events: The Annecy International Animated Film Festival and Maket. In Iordanova, D., & Rhyne, R. (Eds.), *Film festival yearbook 1: The festival circuit*: 49-66. London: Wallflower Press.

Rüling, C. 2008. Diffusion. In Clegg, S. R., & Bailey, J. R. (Eds.) *International encyclopedia of organization studies*. London: Sage.

Duymedjian, R., & Rüling, C. 2005. Le manager bricoleur: Essai de construction d'une image légitime. In Matmati, M., & Le Berre, M. (Eds.), *Moderniser la gestion des hommes dans l'entreprise*: 185-217. Paris: Liaisons.

Probst, G., & Rüling, C. 1999. Joint Ventures und Joint Venture-Management. In Schaumburg, H. (Ed.), *Internationale Joint Ventures: Management, Besteuerung, Vertragsgestaltung*: 1-34. Stuttgart: Schäffer-Poeschel.

Articles in other scholarly and professional journals and magazines

Rüling, C. 2013. Recherche qualitative: quelles normes? *Le Libellio d'AEGIS*, 9(3): 19-22.

Monin, P., Rüling, C., & Jacob, M.-R. 2013. De nouvelles normes de rédaction des articles fondés sur des recherches qualitatives. *Le Libellio d'AEGIS*, 9(3): 31-33.

Rüling, C. 2013. Télévision connectée: état et enjeux. *Présences-grenoble.fr*. 4 June.

Rüling, C. 2008. Quête d'identité et modes managériales: Pourquoi les entreprises adoptent-elles le dernier cri ? *Personnel*, septembre.

Rüling, C. 2008. MBA - In oder out? *VDI Nachrichten, MBA for Engineers*, 1/08: 6-7.

Prange, C., & Rüling, C. 1995. Know-how flott machen! Neue Entwicklungen im Wissensmanagement. *I.VW Tagungsauswertung*, 10.

Noppeney, C., & Rüling, C. 1992. Sustainable Development: Nachhaltiges Wirtschaften in Markt und Demokratie. *GAIA - Ecological Perspectives for Science and Society*, 1(4): 226-232.

Manuscripts under review or in preparation for submission

Jathol, B., & Rüling, C. *Managerial attention and corporate transformation: The case of the BBC*. Manuscript in preparation for submission (Fall 2019).

Jathol, B., Rüling, C., & E. Boxenbaum. *Enabling and stabilizing institutional bricolage: The BBC Royal Charter, 1920-1937*. Manuscript in preparation for submission (Winter 2019).

Zec, D., Batranu, R., Rüling, C., & Wang, T. *Healthcare disasters as incentives for change: Drug withdrawals as drivers of changes in drug monitoring regimes*. Manuscript in preparation for submission (Winter 2019).

Invited academic talks (since 2010)

Rüling, C. 2016. *Drivers of scientific collaboration: Insights from a study at ILL*. Institut Laue-Langevin, 10 March, Grenoble, France.

Leca, B., Gandia, R., & Rüling, C. 2016. *Rentabiliser le transmédia: quels modèles économiques*. Forum Blanc, 13-15 January, Le Grand-Bornand, France.

Rüling, C. 2015. *Etude longitudinale de la collaboration inter-centre*. Ateliers Inmédiats: Nouveaux espaces, nouvelles médiations, Maison de la Recherche et de l'Imagination, 15-16 December, Caen, France.

Croidieu, G., Rüling, C., & Jathol, B. 2015. *Why are exemplary and successful practices sometimes not imitated? A configurational study of Penfolds Grange and the Australian wine industry*. Workshop on Qualitative Comparative Analysis - Social Science Applications and Methodological Challenges, 14-16 January, Tilburg University, Netherlands.

Croidieu, G., & Rüling, C. 2014. *Penfolds Grange and the Australian fine wines*. Research seminar presentation, Ecole Hôtelière de Lausanne (EHL), 6 November, Lausanne.

Islam, G., Rüling, C., & Schüßler, E. 2014. *Emotional displays and the role of ritual at field-configuring events*. Presentation at the Cass-CBS-GEM "Rethinking Organizations" workshop, 6-7 February, Grenoble.

Leca, B., Rüling, C., & Puthod, D. 2013. *Animated times: Understanding the renewal of field-configuring event series through critical transitions*. Presentation at the 2nd meeting of the DFG Research Network "Field-configuring events: Time, space, and relations", 24-25 October, HafenCity University, Hamburg.

Islam, G., Rüling, C., & Schüßler, E. 2013. *Emotional displays and the role of ritual at field-configuring events*. Presentation at the 2nd meeting of the DFG Research Network "Field-configuring events: Time, space, and relations", 24-25 October, HafenCity University, Hamburg.

Dumez, H., & Rüling, C. 2013. *La normalisation des méthodes de recherche qualitatives : menace ou opportunité ?* Session "Controverse", Conférence annuelle de l'AIMS, 12 June, Clermont-Ferrand.

Monin, P., & Rüling, C. 2013. *De nouvelles normes de rédaction des articles fondés sur des recherches qualitatives*. Atelier de méthodes de recherche, Conférence annuelle de l'AIMS, 11 June, Clermont-Ferrand.

Rüling, C. 2013. *Télévision connectée: Enjeux économiques, stratégiques et organisationnelles*. Presentation at the Midi Minatec seminar series, 24 May, Grenoble.

Schüßler, E., Rüling, C., & Wittneben, B. 2012. *Field configuration and maintenance in organizational fields: The role of recurrent events*. Presentation at the OTREG Seminar, March 2, Imperial College, London.

Rüling, C. 2010. *Film festivals as field-configuring events*. Invited presentation at the sociology research seminar, November 9, University of Lucerne (Switzerland).

6. COMMUNITY SERVICE

Editorial responsibilities

2018- *The Conversation France*, editorial committee member
2016-2017 *Revue Management International*, guest co-editor, special issue "Organizational creativity"
2015-2020 *Long Range Planning* (HCERES A, CNRS 2), associate editor
2014- *M@n@gement* (HCERES A, CNRS 2), editorial board member

Ad-hoc reviewer

2020- Strategic Organization
2020- Research in the Sociology of Organizations
2018- Academy of Management Journal
2016- Poetics
2016- Journal of Business Strategy
2015- Advances in Strategic Management
2015- Human Relations
2014- Journal of Business Research
2013- Industry and Innovation
2013- M@n@gement
2012- Organization Studies
2012- Technological Forecasting and Social Change
2008- Scandinavian Journal of Management
2008- European Management Journal
2007- Journal of Management Studies
2005- Research Policy

Research evaluation activities

2013-2014 Italian Ministry of Education, University and Research (MIUR), General Directorate for the coordination and development of research (referee, PRIN program)
2011 Fonds national suisse de la recherche scientifique (évaluateur, programme DORE)

Participation in external faculty recruitment committees

2019 Member of faculty selection committee PR 443, Université Paris-Dauphine

Membership in academic societies

- European Group of Organization Studies (EGOS) (member)
- Academy of Management (member)
- European Academy of Management (EURAM) (member)
- Verband der Hochschullehrer für Betriebswirtschaft e.V. (German Academic Association for Business Research) (member)

Conference organization

2018	Co-organizer, "International research workshop on collective trust", 6-7 September, Grenoble Ecole de Management, France
2016	Track co-chair, "Management and governance of culture, heritage and tourism", EURAM Conference, 1-4 June, Paris, France
2015	Track co-chair, "Business models and market orientation", R&D Management Conference, 23-26 June, Scuola Superiore Sant'Anna, Pisa, Italy
2010	Conference organizer, 4th Annual Conference on "Cultural Production in a Global Context: The Worldwide Film Industries", 3-5 June, Grenoble Ecole de Management, France (60 participants)
2005	Track co-chair, "Bricolage and reemployment in organizations", 21st EGOS Colloquium, June 30-July 2, Berlin, Germany
2003	Organization committee member, 16ème congrès AGRH-ANDCP, 20-22 Novembre, Grenoble, France (600 participants)

Coordination and collaboration in funded research projects

2020-	Work package leader, "Ethical, legal, and societal challenges", RealWorld4Health, EIT Health, 36 months, 280k€ (work package funding)
2017-	Co-ordinator, Research Chair for Public Trust in Health, funded by the Grenoble Ecole de Management Foundation for Business in Society, 36 months, 420 k€
2017-	Project collaborator, "CaNoE - Event-based construction of career and reputation", Agence nationale de recherche (ANR), Programme JCJC, 36 months, project coordinator: S. Naulin (PACTE, IEP Grenoble)
2014-2017	National project coordinator, "Towards better business models in digital health and entertainment industries (BBM)", Agence nationale de recherche (ANR), Program "Sociétés innovantes" (ANR-13-SOIN-0001), 6 partner organizations, 42 months, 322k€
2013-2016	Project coordinator, evaluation of "Inmédiats - Innovation, médiation, territoires", CCSTI Grenoble (Program "Investissements d'avenir", call "Développement de la culture scientifique et technique et Egalité des chances"), 48 months, 16k€
2011	Project proposal (coordinator), "EDICI - Event-driven innovation in the cultural industries", ANR, Program "Sociétés innovantes" (project not funded)
2009	Project proposal (coordinator), "IECIF - Institutional entrepreneurship and organizational fields in European creative industries", ANR, joint French-German program in human and social sciences (project not funded)
2007-2008	Project collaborator, "MATRI - Anticiper les changements, construire les compétences distinctives", workpackage "Industry scenarios and new product development in the semiconductor and computer-based business services industries", project funded by the European Social Fund
1994-1996	Project collaborator, "The influence of human resources management and organizational structure on the performance of international joint ventures", Section HEC, Université de Genève, Fonds national suisse pour la recherche scientifique (NFP 12-36188.92)

Grants, scholarships, and awards

2019	Best Paper based on a Dissertation, Academy of Management, ODC Division (with B. Jathol)
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2018	ABCD (Above-and-Beyond-the-Call-of-Duty) Award, Academy of Management, OMT Division
2015	Best Article Award 2014, Academy of Management Journal (with E. Schüßler and B. Wittneben)
2014	Best Paper Award 2014, Verband der Hochschullehrer für Betriebswirtschaft e.V. (VHB) (with E. Schüßler and B. Wittneben)
2014	Runner-up, Research Impact in Practice Award 2014, Academy of Management, ONE Division (with E. Schüßler and B. Wittneben)
1999-2000	Bourse de jeune chercheur, Fonds national suisse pour la recherche scientifique (81GE-56319).

Languages

German (mother tongue), English (fluent), French (fluent)

Last updated: 14 September 2020