

# Alex Cayrol

172 cours Berriat  
38 000 Grenoble  
France  
Tel: **00 33 6 77 20 50 59**



French Nationality  
[alex.cayrol@grenoble-em.com](mailto:alex.cayrol@grenoble-em.com)

## Education

- September 2017 – Present Grenoble, France  
**PhD Candidate** at Grenoble Ecole Management  
Topic : The effect of expression of emotions on creative performance  
Under the supervision of **Thomas Gillier**
- September 2016 – September 2017 Lévis, Canada  
UQAR (Université du Québec à Rimouski – Campus Lévis) ([www.uqar.ca](http://www.uqar.ca)),  
**Master in Project Management (with Thesis)**  
Topic : Stakeholder involvement in Québec technological entrepreneurship
- September 2014 – September 2016 Lévis, Canada  
UQAR (Université du Québec à Rimouski – Campus Lévis) ([www.uqar.ca](http://www.uqar.ca)),  
**Double Degree** with Arts et Métiers Paris Tech, **Master in Project Management**
- September 2012 – September 2016 Cluny, France  
**Arts et Métiers Paris Tech** ([www.ensam.eu](http://www.ensam.eu)), Engineering school (Master)

## Research interests

Group creativity, emotion, leadership, crowdsourcing, open-science

## Work-in-progress

- Cayrol A., Gillier T. “The effect of expressing emotions during task instruction on creative performance”  
-Stage: Data collection. Target: *Organizational Behaviour and Decision Processes*
- Gillier T., Kokshagina O., Cayrol A. “The influence of emotions in open science communities”  
-Stage: Data analysis. Target: *Journal of Management Information Systems*
- Cayrol A., Gillier T. “The effect of mood on creativity performance: a meta-analysis”  
-Stage: Data collection. Target: *Journal of Applied Psychology*
- Daudigeos T., Shanahan G., Cayrol A. “Text mining: Comparison of two methods”  
-Stage: To submit in 2 months. Target: *Organizational Research Methods*
- Gillier T., Sinaceur M., Ezzat H., Cayrol A. “The effect of task instructions on group brainstorming”  
-Stage: Data Analysis. Target: *Organizational Behaviour and Decision Processes*

## Work experiences

- Septembre 2016-Présent : Lévis, Canada  
**Research assistant** UQAR Lévis CEUDO (academic expertise center dedicated to the development of organizations) :

March-May 2016 :

Lévis, Canada

**Research assistant** UQAR Lévis CEUDO (academic expertise center dedicated to the development of organizations)

September-December 2015

Québec, Canada

**Seminar coordinator** : In charge of the organization, 20 000\$, 200 people.

## Quantitative Doctoral Coursework

### Grenoble Ecole de Management

Questionnaire and Scale Development

Corrine Faure

Regression Analysis

Christophe Haon

Experimental Design and Analysis

Olivier Trendel, Carolina Werle

Advanced Econometrics

Joachim Sleich

Multivariate Statistics

Daniel Ray

Times Series and Panel Model

Ivan Guitart

Program Evaluation

Marco Caliendo (*University of Potsdam*)

How to analyse unstructured data

Kunpen Zhang (GSERM/Northwestern University)

Text Mining analysis

Ted Kwartler (GSERM)

## OTHER COMPETENCES

### Current leisure activities

**Theater improvisation** (short, middle, long-form)

### Languages

I studied **English** for ten years. **TOEIC : 820.**

I have been working in an English-speaking workplace for **2 years**.

## References

### Gillier Thomas

Grenoble Ecole de Management

Thomas.gillier@grenoble-em.com

### Yan Castonguay

Université du Québec à Rimouski

Yan.castonguay@uqar.ca