

## Séminaire de Recherche



## Amy CHURCH-MOREL (IREGE),

European Cross-Border Competency: Defining a Key Concept for Collaboration between Neighbours

Date : 17/05/2018

Heure: 12h30

Salle : 103 (IAE SMB Annecy)

Laboratoire IREGE 4, chemin de Bellevue 74940 Annecy-le-Vieux dir-irege@univ-smb.fr Contact Gersende Gatellet 04 50 09 24 55 gersende.gatellet@univ-smb.fr Cross-border collaboration is a priority for the European Union which invests heavily in the development of border regions. Within this context, understanding the human capital resources which facilitate cross-border collaboration is a key element but one that has yet to be developed by scholars in the streams of literature on cross-border regionalization or international management. This article explores the concept of "cross-border competency," makes suggestions, based on an analysis of eleven existing competency frameworks, as to how this concept can be operationalized in the field. Carried out within an Erasmus+ Strategic Partnership project, this research contributes design recommendations for a crossborder competency framework and derives theoretical and empirical implications for cross-border collaboration and international competency modeling.

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24/05/2018 — 12h30

Christophe HAON (GEM, IREGE),

How Firms Create Market Orientation: An Empirical Confirmation

of Gebhardt et al.'s (2006) Path-Dependent Process